

المملكة العربية السعودية الجمعية السعودية للفنيين



Vision:

To be a world leader society, the source of technical information, supporter of innovation and invention, and provider of professional growth opportunities.

Mission:

Contribute to planning and developing industrial and vocational education and training to move forward in arts and technical sciences to serve humanity and enhance a sustainable world.

Society's Definition:

It is a non-profit society aiming to develop and formulate education requirements consistent with the labor market to ensure quality, issuance of license to exercise a profession, and measure and approve skills and competencies levels in a national frame for qualifications. Technicians mean holders of industrial and medical diplomas (Mechanics/Electricity/Delicate Machines/Rays/Laboratories/Networks/Area/... etc).

Objectives:

First Objective: Coordinate with the educational institutions and labor market to set the priorities of training and developing the training curricula.

First Strategy:

Develop the technical and vocational education and training system continually according to the recent scientific developments to provide the trained labor able to handle the modern technologies and maintain the balance between the technical and vocational education and training outputs.

Second Strategy:

Create participation opportunities for true stakeholders and beneficiaries of education and training outputs in formulation of different professions' specifications, description for labors, develop educational and training curricula and programs, and participate in follow up and assessment processes.

Third Strategy:

Observe training teachers and trainers continually in the manner enables the implementation of modern education and training methods and techniques.

Fourth Strategy:

Have relevance to the labor market in such context to fulfill the labor market quantitative and qualitative needs in the suitable time and consider the following factors:

- Determine the training needs.
- Follow up the graduates.
- Training programs and curriculum.
- Response to the technical changes and developments.





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Fifth Strategy:

Study and analyze the labor market in relation to the promising sectors by cooperation and coordination with the economy requirements, and determine professions required at the first grade currently and in the future for the related economic sectors as per the previous analytics.

Sixth Strategy:

By cooperation with the business community and coordination with other social partners and concerned ministries, professions specifications and works descriptions will be determined accordingly.

Second Objective: Accredit the certificates of technicians passed the society's tests of different levels

First Strategy:

Measurement of training and education quality requires performing industry contribution tests which enable comparison with the real performance against a set of clearly specified standards. The tests also provide suitable assessment for the practical skills and employability. These certificates suitably reflect the workers' abilities and efficiency, easing the independent assessment of each technical.

Second Strategy:

The certificates certify that the worker obtained a skilled worker certificate before being able to perform work in the related field.

Third Objective: Provide suitable training course for different technical specializations

First Strategy:

Prepare developmental programs designed as per the labor market requirements from the private companies and institutions contributing to increasing the worker's awareness and efficiency to join the labor market.

Fourth Objective: Organize professional practices, ethics, standards and specifications, and develop the skills and qualifications of each technician.

First Strategy:

Study and approve new standards for technical qualification classification according to international foundations and standards through partnership with international and local classification institutions, and endeavor to implement them in the public and private sectors in addition to developing and implementing the technical professions foundations and rules.

Fifth Objective: Provide technical consultancy services:

First Strategy:

Provide services based on the principle of cooperation between the society and the private sector due to the distinguished professional experience of the scientifically experienced society



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members who previously worked in the private sector and acquainted experiences qualifying them to provide the required technical experiences.

Sixth Objective: Be the technicians' first defense line and guarantor of their legitimate moral and material rights and benefits.

First Strategy:

The society guarantees technicians' rights according to KSA direct and indirect employment law and regulations through partnership with local rights institutions and endeavoring to provide high-productive work environment.

Seventh Objective: Enhance and motivate technicians to innovate and invent.

First Strategy:

Work on adopting new and effective ideas to solve a certain problem, and provide all relevant information and consultancies.

Second Strategy:

Work on providing all support mechanisms from the public and private sectors to facilitate ideas to be generated and turned into effective products of an economic value.

Eighth Objective: Ensure and attest the technician's academic level with the issuer.

First Strategy:

Communicate with the educational institutions issuing the certificate and relevant authorities to ensure the certificate's validity.

Ninth Objective:

Approve the qualified technicians database, and create suitable work opportunities for different specializations.

First Strategy:

Develop the society's databases to provide information about the technician, which helps to discover multiple and varied skills.

Second Strategy:

Provide databases showing the actual numbers of professionals engaging in professions.

Chairman of the Saudi Society of Technicians

Adnan Kharshan Al-Hassani



